

Modern Slavery



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This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes Axle Weight Technology Limited's modern slavery and human trafficking statement (including our trading subsidiary, Axtec International Limited).

We are committed to ensuring modern slavery is not present in our supply chains and have introduced, and will continue to develop, policy and procedures to manage the way we obtain goods and services to keep our supply chains robust and free from modern slavery. In 2021, the Company achieved ISO9001 accreditation. The associated quality system implemented as part of that project contains the Company's framework for Supply Chain control, including supplier approval processes. Our zero-tolerance approach to modern slavery is communicated to all suppliers, contractors and business partners at the outset of our business relationship with them and reinforced as appropriate thereafter.

Where possible, we build long-standing relationships with suppliers and other third parties in our supply chain, reinforcing our expectations of business conduct through these interactions. There is a risk-based approach to supplier due diligence, considering factors including the nature of the relationship and key characteristics of the supplier, screening suppliers against various resources – including government sites, public records, and online media – for indicators of human rights risks, and monitoring these suppliers on an ongoing basis. We adopt a risk-based approach across our supplier base to verify that their supply chains are free from modern slavery, including appropriate due diligence being undertaken on any suppliers that are identified as high risk due to the nature of the goods that they supply and/or their location.

A Modern Slavery Policy forms part of the Employee Handbook. The prevention, detection and reporting of modern slavery in any part of our business or supply chain is the responsibility of all those working for us or under our control. Employees are required to avoid any activity that might lead to, or suggest, a breach of this policy as soon as possible. If they have any concerns that a conflict with this policy has occurred in any part of our business or supply chains, or may occur in the future, they are encouraged to raise concerns with their managers and/or Human Resources. Every report is investigated in a consistent manner. Information received is treated confidentially. All investigations are governed by the principle of presumption of innocence. For this reason, confidentiality is assured both to the person making the report and to the person(s) affected by the report. We ensure those who make a report in good faith are protected against adverse action or retaliation. This builds on and reflects other relevant policies that are in place, such as our Corporate Social Responsibility and Human Rights and Working Conditions Policies.

We continue to manufacture within the UK only and we ensure that all our employees are eligible to work in the UK. Where possible, our workers are employed directly; where we utilise subcontractors, we ensure the same checks are undertaken by the subcontractor. We ensure we pay all workers at or above the National Minimum Wage.



We have clear policies on 'grievance' and 'whistleblowing' together with a comprehensive Private Healthcare Scheme for all workers which includes a confidential 24/7 support service to help address personal or work-related issues that affect their wellbeing. These policies are reviewed annually as a minimum requirement.

Signed: 

Keith Gresham, Managing Director

Date: 19 December 2025